

ENVIRONMENTAL COMPLIANCE APPROVAL

NUMBER 7926-CRHNHRH
Issue Date: May 26, 2023

1982499 Ontario Inc.
115A Varty Rd
Tweed, Ontario
K0K 3J0

Site Location: Haid's Hideaway Family Campground
115A Varty Rd Tweed
Municipality of Tweed, County of Hastings
K0K 3J0

You have applied under section 20.2 of Part II.1 of the Environmental Protection Act, R.S.O. 1990, c. E. 19 (Environmental Protection Act) for approval of:

the establishment of Works for the treatment of sanitary sewage and subsurface disposal of treated effluent from a seasonal campground - Haid's Hideaway Family Campground, located at the above Site Location, including

- two (2) existing one-bedroom cottages,
- forty-five (45) existing seasonal campsites,
- four (4) existing serviced transient campsites,
- nine (9) existing unserviced transient campsites,
- twenty-four (24) proposed seasonal campsites,

rated at a Maximum Daily Flow of **24,050 litres per day**, consisting of the following:

System A

Receiving sanitary sewage from thirteen (13) seasonal campsites, four (4) serviced transient campsites, two (2) one-bedroom cottages and nine (9) unserviced transient campsites, rated at a total Maximum Daily Flow of 8,650 litres per day, consisting of the following:

Septic Tanks:

- one (1) existing two-compartment precast concrete septic tank, having a minimum working capacity of 13,900 litres, equipped with an effluent filter that meets OBC specifications, with two (2) access risers to grade, receiving sewage from 11 seasonal campsites and 2 cottages, rated at a Maximum Daily Flow of 4,525 litres per day, discharging by gravity to the pump chamber described below;
- two (2) proposed individual tanks connected in series (8,000 litres and 4,500 litres respectively), having a combined minimum working capacity of 12,500 litres, receiving sewage from 9 unserviced transient campsites, 4 serviced transient campsites, and 2 seasonal campsites, rated at a Maximum Daily Flow of 4,125 litres per day. Each septic tank has two (2) access risers to grade, the second tank (4,500 litres) equipped with an effluent filter that meets OBC specifications, discharging by gravity to the pump chamber described below;

Pump chamber:

- one (1) proposed one-compartment precast concrete pump chamber, having a minimum working capacity of 6,000 litres, housing two (2) alternating duplex submersible sewage pumps, activated by a conventional on/off float switch and timer control, complete with discharge piping and a liquid level float control system connected to an audible and visual high level alarm system, discharging to the leaching bed described below;

Septic Leaching Bed:

- one (1) existing 14 metres by 29 metres absorption trench leaching bed, consisting of eight (8) runs of 29 metres long absorption trenches for a total length of 232 metres of perforated distribution pipe installed in septic stone trenches within native soil having a percolation time of 4.3 minutes per centimetre;

System B

Receiving sanitary sewage from thirty-two (32) existing seasonal campsites and twenty-four (24) proposed seasonal campsites, rated at a total Maximum Daily Flow of 15,400 litres per day, consisting of the following:

Septic Tanks:

- two (2) proposed two-compartment precast concrete septic tanks connected in series, having a minimum working capacity of 27,300 litres and 22,500 litres respectively, each equipped with an effluent filter that meets OBC specifications, with two (2) access risers to grade, receiving sewage from 32 existing seasonal campsites and 24 proposed seasonal campsites, rated at a total Maximum Daily Flow of 15,400 litres per day, discharging by gravity to the pump chamber described below;

Pump chamber:

- one (1) proposed one-compartment precast concrete pump chamber, having a minimum working capacity of 18,000 litres, housing two (2) submersible effluent pumps, controlled by a Waterloo smart

panel, equipped with a basket filled with 6.4 cubic metres biofilter medium that is dosed by the pumps within the tank, complete with discharge piping and a liquid level float control system connected to an audible and visual high level alarm system, discharging to the basket biofilter tank described below;

Waterloo Biofilter Tank:

- two (2) proposed one-compartment precast concrete 27,500 litres basket biofilter tanks each housing two (2) baskets each filled with 10.5 cubic metres of biofilter medium. The second basket biofilter is equipped with one (1) submersible effluent pump operating on a timer and two (2) submersible effluent pumps operating on alternating demand. The simplex pump recirculates a portion of the effluent to the inlet of the 22,500 litres septic tank, and the duplex pumps discharge the final effluent to the leaching bed described below;

Septic Leaching Bed:

- one (1) proposed fill based partially raised absorption trench leaching bed, consisting of 12 rows of fill based absorption trenches, each 26 metres in length and centred at 1.6 metres apart for a total length of 312 metres of 75 millimetre diameter perforated distribution pipe installed in each trench within a 600 millimetre thick layer of washed septic stone free of fines, gradation conforming to OBC specifications. Stone layer covered with non-woven geotextile fabric and distribution pipe sloped downward at 0.3% from inlet. Absorption trenches to be constructed over a 300 millimetre thick layer of sand having a percolation time of approximately 6 minutes per centimetre and extending a minimum of 15 metres beyond the outermost distribution pipes in the direction of subsurface effluent flow, configured with a minimum loading area of 1,540 square metres.

all other controls, electrical equipment, instrumentation, piping, pumps, valves and appurtenances essential for the proper operation of the aforementioned Works;

all in accordance with the submitted supporting documents listed in **Schedule A**.

For the purpose of this environmental compliance approval, the following definitions apply:

1. "Approval" means this entire Approval document and any Schedules to it, including the application and Supporting Documentation;
2. "CBOD₅" means five day carbonaceous (nitrification inhibited) biochemical oxygen demand measured in an unfiltered sample;
3. "Commissioned" means the construction is complete and the system has been tested, inspected, and is ready for operation consistent with the design intent;
4. "Director" means a person appointed by the Minister pursuant to Section 5 of the EPA for the purposes of Part II.I of the EPA;

5. "District Manager" means the District Manager of the Kingston District Office;
6. "EPA" means the Environmental Protection Act, R.S.O. 1990, c.E.19, as amended;
7. "Grab Sample" or "Grab" means an individual sample of at least 1000 millilitres collected in an appropriate container at a randomly selected time over a period of time not exceeding 15 minutes;
8. "Licensed Engineering Practitioner" means a person who holds a licence, limited licence or temporary licence under the *Professional Engineers Act*, R.S.O. 1990, c. P.28;
9. "Maximum Daily Flow" means the largest volume of flow to be received during a one-day period for which the Works is designed to handle;
10. "Ministry" means the ministry of the government of Ontario responsible for the EPA and OWRA and includes all officials, employees or other persons acting on its behalf;
11. "OBC" means the Ontario Building Code, Ontario Regulation 332/12 (Building Code) as amended to January 1, 2015, made under the *Building Code Act*, 1992, S.O. 1992, c. 23;
12. "Owner" means 1982499 Ontario Inc. and its successors and assignees;
13. "OWRA" means the *Ontario Water Resources Act*, R.S.O. 1990, c. O.40, as amended;
14. "Works" means the approved sewage works.

You are hereby notified that this environmental compliance approval is issued to you subject to the terms and conditions outlined below:

TERMS AND CONDITIONS

1. GENERAL PROVISIONS

1. The Owner shall ensure that any person authorized to carry out work on or operate any aspect of the Works is notified of this Approval and the terms and conditions herein and shall take all reasonable measures to ensure any such person complies with the same.
2. The Owner shall design, construct, operate and maintain the Works in accordance with the conditions of this Approval.
3. Where there is a conflict between a provision of any document referred to in this Approval and the conditions of this Approval, the conditions in this Approval shall take precedence.

2. EXPIRY OF APPROVAL

1. This Approval will cease to apply to those parts of the Works which have not been constructed within **five (5) years** of the date of this Approval.

3. CHANGE OF OWNER

1. The Owner shall notify the District Manager and the Director, in writing, of any of the following changes within **thirty (30) days** of the change occurring:
 - a. change of address of Owner;
 - b. change of Owner, including address of new owner;
 - c. change of partners where the Owner is or at any time becomes a partnership, and a copy of the most recent declaration filed under the *Business Names Act*, R.S.O. 1990, c.B17 shall be included in the notification;
 - d. change of name of the corporation and a copy of the most current information filed under the *Corporations Informations Act*, R.S.O. 1990, c. C39 shall be included in the notification.
2. In the event of any change in ownership of the Works, other than a change to a successor municipality, the Owner shall notify in writing the succeeding owner of the existence of this Approval, and a copy of such notice shall be forwarded to the District Manager and the Director.
3. The Owner shall ensure that all communications made pursuant to this condition refer to the number of this Approval.

4. CONSTRUCTION

1. The Owner shall ensure that the construction of the Works is supervised by a Licensed Engineering Practitioner.
2. The Owner shall ensure that the Works are constructed such that minimum horizontal clearance distances as specified in the OBC are satisfied.
3. The Owner shall ensure that the Waterloo Biofilter treatment system is installed in accordance with the manufacturer's installation manual.
4. The Owner shall ensure that an imported soil that is required for construction of any subsurface disposal bed as per this Approval is tested and verified by the Licensed Engineering Practitioner for the percolation time (T) prior to delivering to the site location and the written records are kept at the site.
5. Within **six (6) months** of the Works being Commissioned, the Owner shall prepare a statement, certified by a Licensed Engineering Practitioner, that the Works are constructed in accordance with this Approval, and upon request, shall make the written statement available for inspection by

Ministry staff.

6. Within **six (6) months** of the Works being Commissioned, the Owner shall prepare a set of as-built drawings showing the Works "as constructed". "As-built" drawings shall be kept up to date through revisions undertaken from time to time and a copy shall be retained at the site for the operational life of the Works and shall be made available for inspection by Ministry staff.

5. MONITORING AND RECORDING

The Owner shall, upon commencement of operation of the Works, carry out the following monitoring program:

1. All samples and measurements taken for the purposes of this Approval are to be taken at a time and in a location characteristic of the quality and quantity of the effluent stream over the time period being monitored.
2. Samples shall be collected at the sampling point(s), at the sampling frequencies and using the sample type specified for each parameter listed in the Influent Monitoring Table included in **Schedule B**.
3. Samples shall be collected at the sampling point(s), at the sampling frequencies and using the sample type specified for each parameter listed in the Effluent Monitoring Table included in **Schedule B**.
4. Samples shall be collected at the sampling point(s), at the sampling frequencies and using the sample type specified for each parameter listed in the Groundwater Monitoring Table included in **Schedule B**.
5. The Owner shall employ measurement devices to accurately measure quantity of effluent being discharged to each individual subsurface disposal bed, including but not limited to water/wastewater flow meters, event counters, running time clocks, or electronically controlled dosing, and shall record the daily volume of effluent being discharged to the subsurface disposal bed.
6. The Owner shall ensure that the flow of treated effluent discharged into the subsurface disposal bed does not exceed 24,050 litres per day.
7. The methods and protocols for sampling, analysis and recording shall conform, in order of precedence, to the methods and protocols specified in the following documents and all analysis shall be conducted by a laboratory accredited to the ISO/IEC:17025 standard or as directed by the District Manager:
 - a. the Ministry's Procedure F-10-1, "Procedures for Sampling and Analysis Requirements for Municipal and Private Sewage Treatment Works (Liquid Waste Streams Only), as amended from time to time by more recently published editions;
 - b. the Ministry's publication "Protocol for the Sampling and Analysis of Industrial/Municipal

Wastewater Version 2.0" (January 2016), PIBS 2724e02, as amended; and

- c. the publication "Standard Methods for the Examination of Water and Wastewater" (21st edition), as amended from time to time by more recently published editions.
8. The Owner shall retain for a minimum of **five (5) years** from the date of their creation, all records and information related to or resulting from the monitoring activities required by this Approval.
9. Amendments to sampling parameters and frequency of sampling may be approved by the Director following a written request made by the Owner to the Director, after a minimum period of time of **three (3) years** of monitoring, provided that the results of the monitoring program are acceptable to the Ministry.

6. EFFLUENT OBJECTIVES

1. The Owner shall design and undertake everything practicable to operate the Works in accordance with the Final Effluent parameters design objectives listed in the table(s) included in **Schedule B**.
2. For the purposes of subsection 1:
 - a. The concentrations of CBOD5 and TSS named in Column 1 of Effluent Objectives Table listed in Schedule B, as measured at each monitoring event, should be compared to the corresponding concentration set out in Column 2 of Effluent Objectives Table listed in **Schedule B**.

7. OPERATIONS AND MAINTENANCE

1. The Owner shall ensure that, at all times, the Works and the related equipment and appurtenances used to achieve compliance with this Approval are properly operated and maintained. Proper operation and maintenance shall include effective performance, adequate funding, adequate staffing and training, including training in all procedures and other requirements of this Approval and the OWRA and regulations, adequate laboratory facilities, process controls and alarms and the use of process chemicals and other substances used in the Works.
2. The Owner shall prepare an operations manual within **six (6) months** of the introduction of sewage to the Works, that includes, but not necessarily limited to, the following information:
 - a. operating procedures for routine operation of all the Works;
 - b. inspection programs, including frequency of inspection, for all the Works and the methods or tests employed to detect when maintenance is necessary;
 - c. repair and maintenance programs, including the frequency of repair and maintenance for all the Works; copies of maintenance contracts for any routine inspections & pump-outs should be included for all the tanks and treatment units;

- d. procedures for the inspection and calibration of monitoring equipment;
 - e. a spill prevention control and countermeasures plan, consisting of contingency plans and procedures for dealing with equipment breakdowns, potential spills and any other abnormal situations, including notification of the Spills Action Centre (SAC) and District Manager; and
 - f. procedures for receiving, responding and recording public complaints, including recording any follow-up actions taken.
3. The Owner shall maintain an up to date operations manual and make the manual readily accessible for reference at the Works for the operational life of the Works. Upon request, the Owner shall make the manual available to Ministry staff.
 4. The Owner shall, upon the construction, prepare and make available for inspection by Ministry staff, a maintenance agreement with the manufacturer for the treatment process/technology or its authorized agent. The maintenance agreement must be retained at the site and kept current for the operational life of the Works.
 5. The Owner shall ensure that all septic tanks are pumped out every 3-5 years or when the tank is 1/3 full of solids and the effluent filters are cleaned out at minimum once a year or more often if required.
 6. The Owner shall ensure that grass-cutting is maintained regularly over the subsurface disposal bed(s), and that adequate steps are taken to ensure that the area of the underground Works is protected from vehicle traffic.
 7. The Owner shall visually inspect the general area where Works are located for break-out once every month during the operating season.
 8. In the event a break-out is observed from a subsurface disposal bed, the Owner shall do the following:
 - a. sewage discharge to that subsurface disposal system shall be discontinued;
 - b. the incident shall be **immediately** reported verbally to the Spills Action Centre (SAC) at (416) 325-3000 or 1-800-268-6060;
 - c. submit a written report to the District Manager within **one (1) week** of the break-out;
 - d. access to the break-out area shall be restricted until remedial actions are complete;
 - e. during the time remedial actions are taking place the sewage generated at the site shall not be allowed to discharge to the environment; and
 - f. sewage generated at the site shall be safely collected and disposed of through a licensed waste

hauler to an approved sewage disposal site.

9. The Owner shall employ for the overall operation of the Works a person who possesses the level of training and experience sufficient to allow safe and environmentally sound operation of the Works.
10. The Owner shall maintain a minimum 471 square metre vacant reserve area for System A, located to the east of the existing septic bed (illustrated by Item 2 in **Schedule A**), and a minimum 2,300 square metre vacant reserve area for System B, located to the west of proposed septic leaching bed (illustrated by Item 2 in Schedule B), that are free from any structure, stockpile of materials or underground utilities, as a contingency measure for future design, approval and construction of an additional or replacement subsurface disposal bed.
11. The Owner shall retain for a minimum of **five (5) years** from the date of their creation, all records and information related to or resulting from the operations and maintenance activities required by this Approval.

8. REPORTING

1. **One week** prior to the start up of the operation of the Works, the Owner shall notify the District Manager (in writing) of the pending start up date.
2. In addition to the obligations under Part X of the EPA and O. Reg. 675/98 (Classification and Exemption of Spills and Reporting of Discharges) made under the EPA, the Owner shall, within **fifteen (15) days** of the occurrence of any reportable spill as provided in Part X of the EPA and O. Reg. 675/98, submit a full written report of the occurrence to the District Manager describing the cause and discovery of the spill, clean-up and recovery measures taken, preventative measures to be taken and a schedule of implementation.
3. The Owner shall, upon request, make all manuals, plans, records, data, procedures and supporting documentation available to Ministry staff.
4. The Owner shall prepare and submit a performance report, on an annual basis, within **ninety (90) days** following the end of each operational season to the District Manager. The first such report shall cover the first annual period following the commencement of operation of the Works and subsequent reports shall cover successive annual periods following thereafter. The reports shall contain, but shall not be limited to, the following information:
 - a. a summary and description of efforts made and results achieved in meeting the effluent objectives of Condition 6;
 - b. a summary and interpretation of groundwater monitoring data including shallow groundwater flow direction and interpretation of analytical results;
 - c. a review and assessment of the performance of the Works, including all treatment units and

subsurface disposal beds;

- d. a description of any operating problems encountered and corrective actions taken at all Works located at the property;
- e. a record of all maintenance carried out on any major structure, equipment, apparatus, mechanism or thing forming part of all Works located at the property including but not limited to: records of maintenance inspections for the treatment system, records of septic tank effluent filters cleaning, records of septic tank pump-outs, records of sludge pump-outs accumulated from the treatment system, records of visual inspections of all disposal systems;
- f. a summary of any effluent quality assurance or control measures undertaken in the reporting period;
- g. a summary and interpretation of all daily flow data and results achieved in not exceeding the maximum daily sewage flow discharged into each one of the subsurface disposal system;
- h. a summary of any complaints received during the reporting period and any steps taken to address the complaints;
- i. a summary of all spill or abnormal discharge events;
- j. any other information the District Manager requires from time to time;

9. DECOMMISSIONING OF UN-USED WORKS

1. The Owner shall properly abandon any portion of unused existing Works, as directed below, and upon completion of decommissioning report in writing to the District Manager:
 - a. any sewage pipes leading from building structures to unused Works components shall be disconnected and capped;
 - b. any unused septic tanks, holding tanks and pump chambers shall be completely emptied of its content by a licensed hauler and either be removed, crushed and backfilled, or be filled with granular material;
 - c. if the area of the existing leaching bed is going to be used for the purposes of construction of a replacement bed or other structure, all distribution pipes and surrounding material must be removed by a licensed hauler and disposed off site at an approved waste disposal site; otherwise the existing leaching bed may be abandoned in place after disconnecting, if there are no other plans to use the area for other purposes.

The reasons for the imposition of these terms and conditions are as follows:

1. Condition 1 is imposed to ensure that the Works are built and operated in the manner in which they were described for review and upon which approval was granted. This condition is also included to emphasize the precedence of Conditions in the Approval and the practice that the Approval is based on the most current document, if several conflicting documents are submitted for review. The condition also advises the Owners their responsibility to notify any person they authorized to carry out work pursuant to this Approval the existence of this Approval.
2. Condition 2 is included to ensure that, when the Works are constructed, the Works will meet the standards that apply at the time of construction to ensure the ongoing protection of the environment.
3. Condition 3 is included to ensure that the Ministry records are kept accurate and current with respect to the approved Works and to ensure that subsequent owners of the Works are made aware of the Approval and continue to operate the Works in compliance with it.
4. Condition 4 is included to ensure that the Works are constructed, and may be operated and maintained such that the environment is protected and deterioration, loss, injury or damage to any person or property is prevented.
5. Condition 5 is included to enable the Owner to evaluate and demonstrate the performance of the Works, on a continual basis, so that the Works are properly operated and maintained at a level which is consistent with the design objectives specified in the Approval and that the Works does not cause any impairment to the receiving watercourse.
6. Condition 6 is imposed to establish non-enforceable effluent quality objectives which the Owner is obligated to use best efforts to strive towards on an ongoing basis. These objectives are to be used as a mechanism to trigger corrective action proactively and voluntarily before environmental impairment occurs.
7. Condition 7 is included to require that the Works be properly operated, maintained, and equipped such that the environment is protected. As well, the inclusion of an operations manual, maintenance agreement with the manufacturer for the treatment process/technology and a complete set of "as constructed" drawings governing all significant areas of operation, maintenance and repair is prepared, implemented and kept up-to-date by the owner and made available to the Ministry. Such information is an integral part of the operation of the Works. Its compilation and use should assist the Owner in staff training, in proper plant operation and in identifying and planning for contingencies during possible abnormal conditions. The manual will also act as a benchmark for Ministry staff when reviewing the Owner's operation of the work.
8. Condition 8 is included to provide a performance record for future references, to ensure that the Ministry is made aware of problems as they arise, and to provide a compliance record for all the terms and conditions outlined in this Approval, so that the Ministry can work with the Owner in resolving any problems in a timely manner.
9. Condition 9 is included to ensure that any components of un-used Works are properly decommissioned.

Schedule A

1. Application for Environmental Compliance Approval submitted by Rob Haid of 1982499 Ontario Inc. received on September 10, 2021 for the proposed subsurface sewage disposal works, including Environmental Study Report, design report, final plans and specifications.
2. Revised Drawing Titled "Haid's Hideaway Family Campground Site Plan", dated March 9, 2023 and prepared by BluMetric Environmental Inc..
3. Revised Drawing Titled "Proposed Sewage System B Plan and Details", dated March 9, 2023 and prepared by BluMetric Environmental Inc..

Schedule B

Influent Monitoring Table

Sampling Location	System B inlet compartment of 27,300 L Septic Tank
Frequency	Once a month during operating season
Sample Type	Grab
Parameters	BOD ₅ Total Suspended Solids (TOSS)

Effluent Monitoring Table

Sampling Location	System B Basket Biofilter Tank #1 (illustrated by Item 3 in Schedule A)
Frequency	Once a month during operating season
Sample Type	Grab
Parameters	CBOD ₅ Total Suspended Solids (TSS)

Groundwater Monitoring Table

Sampling Location	at downgradient monitoring well MW1, MW2, and MW3 (illustrated by Item 2 in Schedule A)
Frequency	Annually
Sample Type	Grab
Parameters	Nitrate - Nitrogen Nitrite - Nitrogen Chlorides Sodium Total Phosphorus

Effluent Objectives Table

Effluent Parameter (tested on outlet from the final Waterloo Biofilter Treatment Units)	Concentration Objective (milligrams per litre unless otherwise indicated)
CBOD ₅	10
Total Suspended Solids	10

In accordance with Section 139 of the *Environmental Protection Act*, you may by written notice served upon me, the Ontario Land Tribunal and in accordance with Section 47 of the *Environmental Bill of Rights, 1993*, the Minister of the Environment, Conservation and Parks, within 15 days after receipt of this notice, require a hearing by the Tribunal. The Minister of the Environment, Conservation and Parks will place notice of your appeal on the Environmental Registry. Section 142 of the *Environmental Protection Act* provides that the notice requiring the hearing ("the Hearing") shall state:

- a. The portions of the environmental compliance approval or each term or condition in the environmental compliance approval in respect of which the hearing is required, and;
- b. The grounds on which you intend to rely at the hearing in relation to each portion appealed.

The Notice should also include:

1. The name of the appellant;
2. The address of the appellant;
3. The environmental compliance approval number;
4. The date of the environmental compliance approval;
5. The name of the Director, and;
6. The municipality or municipalities within which the project is to be engaged in.

And the Notice should be signed and dated by the appellant.

This Notice must be served upon:

Registrar*
Ontario Land Tribunal
655 Bay Street, Suite 1500
Toronto, Ontario
M5G 1E5
OLT.Registrar@ontario.ca

and

The Minister of the Environment,
Conservation and Parks
777 Bay Street, 5th Floor
Toronto, Ontario
M7A 2J3

and

The Director appointed for the purposes of
Part II.1 of the *Environmental Protection Act*
Ministry of the Environment,
Conservation and Parks
135 St. Clair Avenue West, 1st Floor
Toronto, Ontario
M4V 1P5

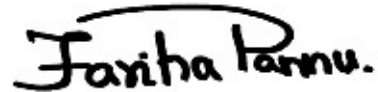
* Further information on the Ontario Land Tribunal's requirements for an appeal can be obtained directly from the Tribunal at: Tel: (416) 212-6349 or 1 (866) 448-2248, or www.olt.gov.on.ca

This instrument is subject to Section 38 of the *Environmental Bill of Rights, 1993*, that allows residents of Ontario to

seek leave to appeal the decision on this instrument. Residents of Ontario may seek leave to appeal within 15 days from the date this decision is placed on the Environmental Registry. By accessing the Environmental Registry at <https://ero.ontario.ca/>, you can determine when the leave to appeal period ends.

The above noted activity is approved under s.20.3 of Part II.1 of the *Environmental Protection Act*.

DATED AT TORONTO this 26th day of May, 2023



Fariha Pannu, P.Eng.

Director

appointed for the purposes of Part II.1 of the
Environmental Protection Act

DX/

- c: Area Manager, MECP Belleville Area Office
- c: District Manager, MECP Kingston District Office
- Jos Van Straaten, BluMetric Environmental Inc.